

30-March-2020

Integrated Management System (IMS) Policy

√ VisIC Technologies Ltd. hereby adopts the ISO 9001, ISO 45001 & ISO 14001 Quality Management Standards, in order to provide its customers with professional and highquality service, while ensuring safety, occupational health & environmental (HSE) rules in the field of:

Developing Power Electronics products and solutions.

- $\sqrt{}$ VisIC Technologies Ltd. strives for excellence and professionalism in all areas of its activities while maintaining long term fair relations with customers, suppliers and employees.
- $\sqrt{}$ VisIC Technologies Ltd. views customer satisfaction as paramount to its success and existence, and does everything possible to meet customers' requirements as agreed with them.
- $\sqrt{}$ VisIC Technologies Ltd. views its human resource as the most important asset for achieving company's goals. All company's management and staff are committed to allocating needed resources for achieving business excellence while minimizing business risks, occupational health risks, safety risks & environmental risks to all interested parties.
- √ VisIC Technologies Ltd. will act in a proactive & preventative measure, while applying adequate controls, in order to reduce risk factors in HSE to an acceptable level and eliminate HSE hazards, while ensuring the health & safety of its workers, encouraging organizational climate which allows it, including consultation with workers and encouraging their involvement, by interviews, periodic talks & every acceptable means.
- $\sqrt{}$ VisIC Technologies Ltd. constantly monitors the quality of its products and services and the effectiveness of the IMS and its goals, and allocates resources accordingly, in order to create a continuous improvement process, while complying with all requirements according to the law and relevant regulatory requirements.

Tamara Baksht, CEO